

Shaping the future

Advisor Health and Wellness

A vacancy exists for an Advisor Health and Wellness in the Health, Safety, Environment and Communities department, reporting to the Specialist Health Management. The incumbent will be responsible to develop, co-ordinate, manage and maintain a total wellbeing programme that creates awareness and motivation to reduce health risk and medical costs, improve fitness for work and provide tools to employees to help them adapt and maintain a healthy lifestyle.

Key performance areas

- Maintain and improve safety, health and environmental standards and practices;
- Advise various stakeholders on legislative guidelines / jurisprudence, Rio Tinto health standards, custom and practice & consistency;
- Select and / or supervise contractors / service providers, such as event hosts or health, fitness, and wellness practitioners;
- Health promotion;
- Fitness for work – injury & illness management, alcohol & drug programme, fatigue management, HIV/AIDS and other relevant Vector-borne disease programmes;
- Education and awareness;
- Standards and policies, and
- Cost and continuous improvement.

Minimum qualifications

- Grade 12 and a recognised Bachelor's degree in Public Health or Social Science fields;
- Minimum of three years' relevant industrial experience;
- Code BE (08) driver's licence.

To apply

Please go to the following website www.riotinto.com/careers/ and search for Advisor: Health

Application closing date: 25 August 2017