

Shaping the future

Superintendent: Tailings Dam & Water Management

An exciting opportunity exists for Superintendent: Tailings Dam & Water Management reporting to the Manager: Processing Operations. The successful incumbent will be responsible for managing the operation and maintenance of tailings, water reticulations and seepage control systems in compliance with permits, standards and approved budget and operating plans making optimal use of resources allocated to this area. This should be done in a safe manner with minimum short and long-term impact on the environment.

Key performance areas

- Ensure a zero harm culture by demonstrating commitment to reduce personal injuries and implement HSE improvement projects, including but not limited to conducting area audits and inspections, risk assessments, perform personal safety interactions, manage critical controls and attend all relevant safety training.
- Supervise and ensure that subordinates complete their tasks according to set plans, defines clear priorities to ensure production continuity.
- Water management - annual water management plan; integrity of the water and seepage reticulation systems; mine water needs are met; liaise with NAMWATER on fresh water requirements; ensure water quality and permit standards are met; legislation; define and implement internal water management policy and standards.
- Tailings disposal - directs tailings dam operations; liaises with relevant parties to identify opportunities and exposures and put action plans in place; five-year tailings

- deposition plan; daily deposition requirements; deviation & stability issues; best practices; operating practices; implementations and process improvement.
- Cost management.
- Continuous improvement.

Minimum qualifications

- Grade 12.
- Degree in Civil, Environmental, Geo-Technical, Engineering, Hydrogeology or Metallurgical and/or Chemical Engineering.
- Five years' working experience in industry of which three years' experience should have been in a supervisory role.
- Code BE driver's licence.

To apply

Please go to the following website www.riotinto.com/careers/ and search for Superintendent: Tailings Dam & Water Management

Application closing date: 18 August 2017