

Rössing Social and Environmental R E P O R T

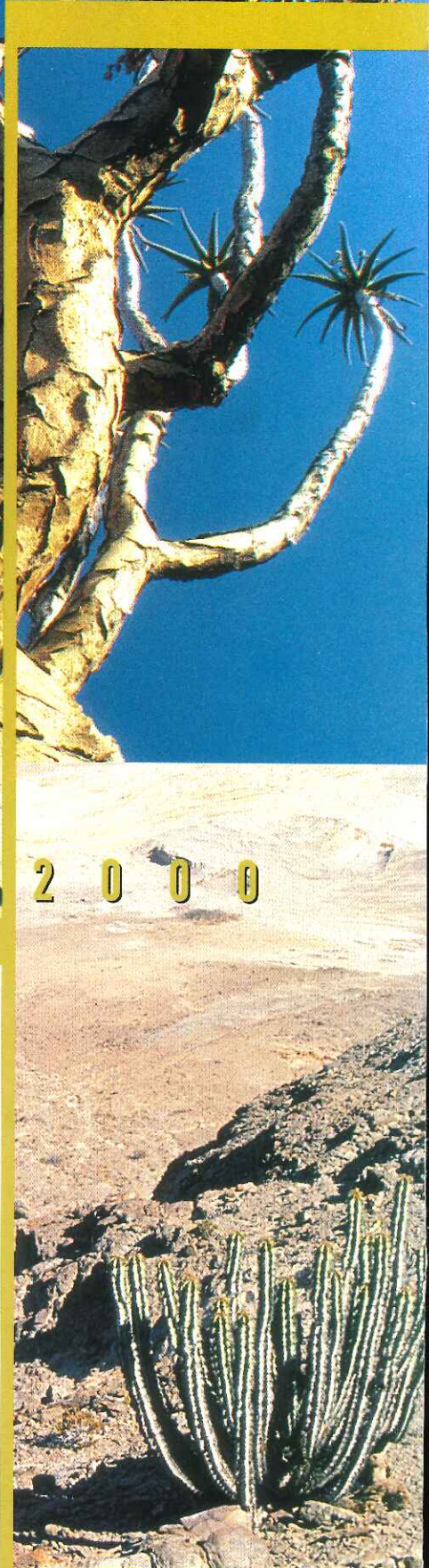
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MESSAGE FROM DAVID SALISBURY, MANAGING DIRECTOR

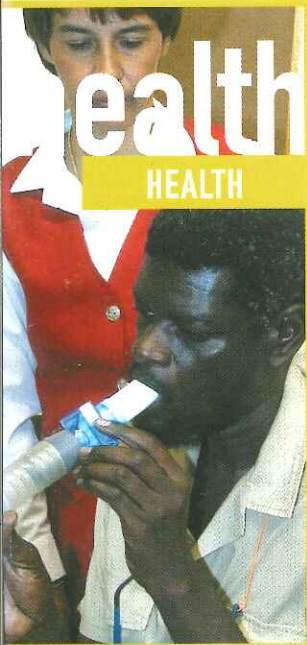
2000 was a year of both positive accomplishments and disappointments. The awarding of ISO 14001 certification is an important achievement for Rössing. Continued reductions in energy consumption and fresh water usage clearly resulted from the collaborative efforts of the entire Rössing team.

The aggressive approach to improving safety implemented last year continued, but the results fell short of expectations. The number of lost time incidents remained at the previous year's level and unfortunately included a fatality. This failure to meet our goal of a 50% reduction in lost time accidents is not acceptable. A renewed focus on establishing a safe working culture actively involves employees in the improvement process.

Rössing's activities continued to focus on improving the quality of life for our employees and the communities that support every aspect of our business. This report reflects Rössing's ongoing



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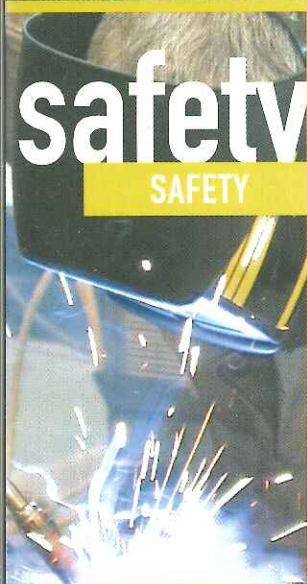
health HEALTH

2000 PLAN

- To improve the health status of the workforce and actively report on health indicators.
- To be more active in community health.
- Radiation dose levels obtained by personal monitoring programme.

2000 PERFORMANCE

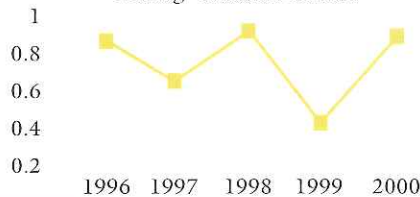
- Reporting on statistics of Occupational Diseases was done on a regular basis. During 2000, three cases of occupational diseases were reported. One noise induced hearing loss case and two cases as a result of stress.
- A comprehensive HIV/AIDS awareness effort was undertaken in order to reduce the rate of HIV/AIDS infections at Rössing. Compulsory interactive workshops were held for all employees. Employees who left the company during the course of 2000 also attended these workshops.
- The peer educator programme was well supported by senior management, which made successful continuation possible. (Note: peer educators are persons within the workforce and various communities that are trained and in turn pass their knowledge to their peers). Positive recognition of the efforts was also received from the Chamber of Mines of Namibia, who co-ordinates this programme. Three peer educators in the community and 16 school peer educators representing four schools in Swakopmund were trained during 2000 with support provided by Rössing.
- The average radiation exposure for personnel working in the uranium processing plant was 3.3 milli-Sieverts per year (mSv/y) with the maximum exposure being 7.8 mSv/y. All the radiation exposure levels of personnel monitored in 2000 were well below the international guideline of 100mSv over 5 years.



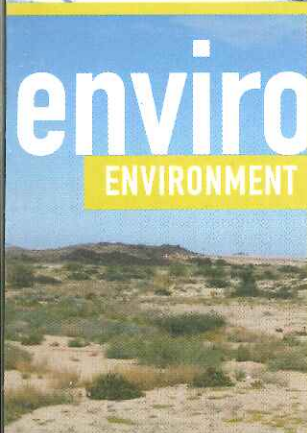
safety SAFETY

- Implementation of formal Risk Assessment Programme.
- To achieve a 50% reduction in Lost Time Incidents when compared to the number of incidents that occurred in 1999.
- Other initiatives that were not planned for but embarked upon during 2000.

LOST TIME INJURY INCIDENCE RATE
Rössing Uranium Limited



- This programme for the identification and evaluation of all task related hazards was successfully implemented and 364 employees were trained during the year.
- The 50% reduction was not achieved. A total of nine lost time incidents were experienced during 2000, compared to the nine in 1999. During October 2000, a fatal accident occurred at the Rössing mine, when a truck driver lost control of his vehicle down a ramp in the Open Pit and crashed.
- These initiatives include:
 - Rössing's safety standards were adjusted to include those of Rio Tinto. Subsequently auditors from Rio Tinto carried out an external safety audit. An action plan to address the findings was closely monitored and reported monthly. All items have been addressed and progress continues on schedule for mid 2001 completion.
 - To further improve safety, a system of Safety Management Audit Training (SMAT) was successfully implemented. All senior managers were trained externally and in turn trained other management staff. A total of 264 SMAT audits were carried out mine wide during the year.



enviro ENVIRONMENT

- Obtain ISO 14001 certification of Rössing's Environmental Management System.
- Continue the programme of improving the efficiency of the bag type dust extractors at Fine Crushing.
- To import bulk volumes of sulphuric acid thus

- Two ISO 14001 certification audits were carried out during 2000 and all findings have been cleared. ISO 14001 certification was obtained at the end of January 2001.
- Repair work and modifications to the dust extractors were completed during 2000. However, during April dust levels at the Fine Crushing operations increased to unacceptable levels. The number of personal dust samples above the standard of 0.5 mg/m³, applied at Rössing, almost doubled. (Note: All employees wear respiratory protection in the area and were thus adequately protected.) An action plan was developed and implemented which resulted in the levels being back to previous levels by June 2000. A new dust extraction system is to be installed at the Secondary Crushers in 2001, which will help to further reduce dust levels in the crushing area.
- The Acid Plant was shut down at the end of March 2000 and all acid is now