

## Media release

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### **COVID-19 – Update on measures to reduce potential exposure**

As a responsible employer CNNC Rössing Uranium is supporting the Namibian Government's initiatives to contain the spread of the Covid-19 pandemic in Namibia and keeping our workforce safe.

Rössing has already started in January this year to introduce various measures to reduce potential exposure to Covid-19 among its employees and contractors at the workplace, by putting control measures as prescribed by WHO in place, later further enhancing these measures by complying with the State of Emergency and other Government directives.

These measures include making Rössing's employees and contractors working on site aware of the Covid-19 outbreak, creating awareness about the symptoms and introducing prescribed personal hygiene measures and social distancing actions to be taken.

As first steps the Company issued personal hand sanitizers and surgical masks to all employees and contractors for use on the buses and other means of transport to and from work. A detailed awareness programme was also introduced and information in this regard disseminated by making use of face-to-face communication, print and electronic media.

To further support and guide the Company's response to the pandemic, it compiled a Covid-19 Emergency Response Plan (ERP) early in March this year. This ERP is overseen by a Covid-19 Response Steering Committee whose task is to oversee, on a daily basis, the effectiveness of the actions arising from the implementation of this plan, adjust the plan where required in this fast changing environment and ensure that regular audits are conducted on the effectiveness of execution of this plan. The ERP follows a phased approach to managing the controls to curb the spread of the pandemic, but at the same time remains dynamic as we adapt to changing circumstances.

Following the publishing of Government Gazette no.7159, Proclamation No.9, State of Emergency – Covid 19 Regulations: Namibian Constitution and directives from the Ministry of Mines and Energy, Rössing Uranium mine discontinued normal operations and entered a period of maintaining a minimal operation on site. As a result of this, the number of employees on site has been drastically reduced, working from home where practical, with a small number of employees working from our Corporate Office in Swakopmund. During this period normal remuneration practices are applied and no employee is requested to put in leave.

Minimum mining activities are performed with a skeleton crew to ensure sufficient feed to the plant to remain producing in a safe and sustainable manner. Those that have to be at the mine to perform their duties, are reporting for duty on a voluntary basis and normal pay practices for such work also apply. Preventative measures, such as social distancing, maximum of 10 people in a meeting or gathering and wearing of masks at all time is observed.

To further expand on measures the Company has introduced, the following:

- Compulsory wearing of masks when traveling on Company buses and vehicles;
- Buses are disinfected before every trip;

- Social distancing is maintained on the buses by only allowing a maximum of 24 people on our 50-seater buses;
- Alcohol testing making use of breathalysers at the access to mine has been discontinued;
- The bio-metrics access system, where employees had to clock in using their fingerprints has been discontinued and now clocking is only done with Company ID cards;
- Making use of distant thermometers to check the temperature of employees before boarding the bus;
- Regular cleaning and disinfection of common places like lunchrooms and change-houses.

Furthermore, the company has introduced daily health check-ins to monitor if all team members are well and healthy. Managers, supervisors and front line leaders keep record of how their teams are feeling and escalate any worrying indicator to their line leader.

Rössing also introduced a hotline connected to our health management section for advice for employees and contractors.

Please visit [www.rossing.com](http://www.rossing.com) for Company related information.



Social distancing and compulsory wearing of masks implemented on the Rössing buses, transporting employees to and from the mine site.



Social distancing and the compulsory wearing of masks implemented for meetings at Rössing.



Social distancing and the compulsory wearing of masks while an employee's temperature is taken at the main entrance to the mine.

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