

REQUEST FOR QUOTATION (RFP)

Name of Tender:	Tyre recycling considered at Rössing
Name of Issuing Company	Rössing Uranium Limited (RUL)
Site Visit Date:	N/A
Issue Date:	Date: Monday 08th November 2021
Closure Date:	Date / Time: 26th November 2021 at 16H00 pm
All Queries for this Event	<p>Hermien Jonah Advisor, Procurement T: +264 (0)64 520 2717 Cell. 0810456303 Hermien.Jonah@rossing.com.na</p>

1. RÖSSING

2. PROFILE

Rössing Uranium Limited (RUL) is a major player in the Namibian Mining Industry. The large open pit mining operation is situated 65km inland from the coastal town of Swakopmund in the Namib Desert and has been in operation for 45 years. CNNC (China National Nuclear Corporation) owns 69 per cent of the mine from which the primary product is uranium oxide, extracted from tough granite known as Alaskite.

- For more information visit: Rössing Uranium in Namibia (Uranium Mine) www.Rössing.com

3. PRE-REQUISITES FOR PROPOSAL

Please read this document and other attached documentation thoroughly, including all appendices, to ensure you understand the terms and conditions under which Rössing Uranium limited (RUL) will conduct the RFP.

4. IMPORTANT CONDITIONS

4.1. Tenderers Time and Expense

All time and expense incurred by the Tenderer in response to this RFP are the responsibility of the Tenderer and will not be reimbursed by Rössing Uranium Limited.

4.2. Confidentiality

All information contained in this RFP is confidential and may not be disclosed, published or advertised in any manner without written authorisation from Rössing Uranium Limited (RUL). All RFP documents remain the property of RUL, and Tenderers are required to return these documents upon request. Tenderers who do not honour these confidentiality provisions will be excluded from participating in future RUL supply opportunities.

Tenders received will be treated as confidential and no aspect of any tender will be disclosed to third parties.

Tenderers shall, by implication of tender submission, acknowledge and confirm that it's tender is not submitted in contravention of the prohibition of collusive tendering (RSA) or similar and relevant country law.

4.3. Errors and Omissions

Tenderers shall take no advantage of any apparent error or omissions in the RFP documents. In the event that any errors or omissions are discovered, please notify RUL immediately (through RUL Procurement). Tenderers shall treat any material regarding this event received from personnel not nominated in the document as erroneous.

4.4. Rejection of Tenders

A tender may be rejected if:

- It is received after the time and date stipulated.
- It contains any omission, erasure, alteration, text addition or irregularity.
- It is considered unbalanced, or does not include the required information necessary for proper comparison and evaluation.

4.5. RUL's Response to RFP

- Neither CNNC nor RUL are obligated to respond to the tender responses in any way.
- Rössing Uranium Ltd is not bound to accept the lowest or any tender and reserves the right to accept a portion of any tender.
- No contract will come into existence between RUL and the successful tenderer until the successful tenderer has received confirmation of the award (in writing) and a contract has been signed.
- All tendering parties should put forward their best prices as they may not have another chance to do so.

4.6. Validity of Tender

Tenders shall be valid for a period of not less than 90 days.

4.7. Conforming and Non-Conforming Tenders

Tenderers are required to submit a tender in conformity with the documents issued with the invitation to tender. In addition to the conforming tender, tenderers may also submit an alternative tender/s.

Non-conforming tenders must be clearly identified as such, and the non conforming aspects must be explicitly stated.

4.8. Intention to Withdraw

Should the tenderer not be in a position to undertake the contract, they shall immediately after receiving the tender documents notify RUL of their intention not to tender and return all tender documentation forthwith.

4.9. Additional Supplier Information

RUL may request additional data, discussions or presentations in support of responses to this RFP. Additionally, RUL may conduct a survey of any Supplier under consideration to confirm or clarify any information provided (including pricing) or to collect more evidence of managerial, financial and technical abilities, included but not limited to, meetings and visits to current customers served by the Supplier.

4.10. Conflict of Interest

Any perceived or real conflicts of interest that the supplier may have relating to this tender needs to be declared in the Tender Response Sheet issues with this tender.

5. INVITATION TO TENDER

5.1. Invitation to participate in this Tender

This invitation to tender is directly linked to a specific tender event as per the tender name on the covering page.

5.2. Communication during the Tender

All communications regarding this tender should be forwarded to the Procurement Advisor as stated on the RFP document. No communication should be forwarded to RUL technical teams or non-Procurement members.

5.3. Documentation Relevant to this Tender

Tenders will only be accepted if the below documents are read and / or completed in all respects.

Document	Relevance	Tenderer Action
Request For Quotation (RFP)	This document outlines all the requirements for the tender response. Read it thoroughly in order to assist with preparing the proposal	READ and ensure terms of the tender are understood.
Intent to Tender/Site Visit document	This document is to indicate your company's intend to attend a <u>compulsory site visit</u> at Rössing Mine Site in Arandis on proposed date. Visitors from foreign countries, please bring a long your passport and it should be for <u>business purposes and NOT holiday.</u>	N/A
Scope of Work Document (attached word document)	This document contains the detailed scope and summary of required service.	READ AND UNDERSTAND FOR TENDER PREPARATION

NB - Other documentation may be presented to the Tenderers if the tendering party has to attend a site visit. Such documentation will form part of the tender against which a contract will be awarded to the successful bidder. Any changes to documentation or any item in the scope will also be discussed at the site meeting and minuted accordingly.

5.4. Late Tenders

The responsibility for timeous receipt of tenders is that of the tenderer. The Employer accepts no responsibility for tenders that have been mailed or delivered by courier.

Tender closing date:

- Closing date the proposal remains 26 November 2021, 16H00 local time, as indicated in the tender documents. Suppliers are advised to work towards the above date, due to tied timelines, extensions will not be granted.

4.5 Scope of Work – Refer to attached word/pdf document.

SITE CONDITIONS AND LOCATION

- Plant Site: 70km East of Swakopmund
- Earthquake Zone: Not a Seismic Region

SAFETY CONDITIONS

Occupational Health and Safety

Please familiarise yourself with the safety requirements below. Any tenderers and / or their contractors and sub-contractors failing to meet these and other stipulated safety requirements will be excluded from the tender process.

Road Safety for Visitors to Rössing Uranium.

Always check and make sure your vehicle is roadworthy before driving off. Always carry your driver's licence on you whenever driving a vehicle (Namibian legal requirement.)

During school vacations, public holidays and weekends always expect a sudden increase in volume of traffic on the public roads.

Seat Belts

Seat belts must, by law, be worn if fitted in a vehicle. Fines exist for those who don't wear them. The driver is responsible for making sure all passengers wear seatbelts or appropriate child restraints. All vehicles entering Rössing's premises must be fitted with seatbelts. In an accident, seat belts save lives. Remember to **BUCKLE UP AT ALL TIMES!**

Long Distance & Fatigue

Driving long distances in hot weather (Namibia is known for its hot weather especially the semi-desert area around Rössing Mine) can cause fatigue and lead to accidents. **STOP** and **REST** at least every two hours, change drivers, take a walk, drink some water. If you are feeling tired – **STOP!**

Animals and wildlife

Animals and wildlife have all caused road accidents especially between the mine and Windhoek. Most roads in Namibia are unfenced. Always look out for wandering animals on or near the road. Avoid driving at dusk, dawn or nighttime as this is when animals are at their most active.

Alcohol/Drug

Alcohol and Drugs are a major factor in all the road deaths. Even a small amount can affect your judgement. Alcohol and drugs contributes to the onset of fatigue. The legal alcohol limit in Namibia is 0.08 The safest level is zero. If you are driving, don't drink alcohol.

Rössing maintain it's own Drug and Alcohol Policy, which is based on a **Zero Tolerance approach.**

Speed/Weather Condition.

Excessive speed is a major cause of road deaths. Be alert and travel at a speed that suits the road, vehicle and weather conditions and will allow you to stop safely. The Western Region (Rössing is situated in this Region) is subject to the extremes of nature, such as heavy mist that significantly reduce visibility suddenly. Heavy east wind conditions could prevail in this region. This could lead to limited visibility as well as potential damage to windscreens and lights. Always adhere to the speed limit as sign posted but be conscious of prevailing road conditions. The maximum speed limit on national roads is 120 km/h.

Dust

Vehicles on unsealed roads can raise a dust cloud, which will obscure your vision. Slow down or stop until the dust settles. Watch for approaching vehicles throwing up stones, which may break your windscreen. Only overtake if your vision is clear. Turn car lights on.

Check-List for Vehicles Entering the Mine.

Familiarise yourself with check-list below.

CHECKLIST FOR VEHICLES ENTERING THE MINE

Light vehicles:

- ✓ **Vehicle driver's license:** Ensure that the driver is certified to drive vehicle – If there is no proof, then he must not be allowed to enter the mine.
- ✓ **Seat belts:** Ensure that there is seat belts for every seat and that it is in working condition – If it is not the case then the vehicle must not be allowed on site.
- ✓ **Tyres:** For 100% of wear surface, the thread depth must be more than 1mm – If tyres are worn beyond this point, do not allow it on site.
- ✓ **Windscreen:** Cracked/ damaged windscreens causing poor visibility, therefore make sure that it will not hamper the driver vision when allowing it on site.
- ✓ **Roadworthy certificate:** Ensure that the license disc displayed on the vehicle is still valid.
- ✓ **Oil leaks:** Oil leaks are causing environmental non-compliances and are not allowed – Ensure that vehicles with oil leaks are not allowed on site.
- ✓ **Mirrors:** Vehicles must be fitted with the necessary rear view mirrors and if not in place, it must not be allowed on site.
- ✓ **Tow hitch:** If vehicle is fitted with tow hitch, check whether tow hitch is in good condition and not fitted with bolt.
- ✓ **General condition of vehicle:** Ensure that all vehicles entering the mine are in good condition and there is no visible damage to the vehicle.

Heavy/extra heavy vehicles:

- ✓ **Vehicle driver's license:** Ensure that the driver is certified to drive vehicle – If there is no proof, then he must not be allowed to enter the mine.
- ✓ **Seat belts:** Ensure that there is seat belts for every seat and that it is in working condition – If it is not the case then the vehicle must not be allowed on site.
- ✓ **Tyres:** For 100% of wear surface, the thread depth must be more than 1mm – If tyres are worn beyond this point, do not allow it on site.
- ✓ **Windscreen:** Cracked/ damaged windscreens causing poor visibility, therefore make sure that it will not hamper the driver vision when allowing it on site.
- ✓ **Roadworthy certificate:** Ensure that the license disc displayed on the vehicle is still valid.
- ✓ **Oil leaks:** Oil leaks are causing environmental non-compliances and are not allowed – Ensure that vehicles with oil leaks are not allowed on site.
- ✓ **Mirrors:** Vehicles must be fitted with the necessary rear view mirrors and if not in place, it must not be allowed on site.
- ✓ **Tow hitch:** If vehicle is fitted with tow hitch, check whether tow hitch is in good condition and not fitted with bolt.
- ✓ **Hiab:** If Hiab is mounted, check that control levers are on opposite side of parked position.
- ✓ **General condition of vehicle:** Ensure that all vehicles entering the mine are in good condition and there is no visible damage to the vehicle.
- ✓ **Load on Trailers:** Ensure that load are properly secured and that there are not any loose hanging ropes or covers.
- ✓ **Destination:** Ensure that driver is sure of his destination and that the relevant Rössing employee will accompany him on the road.

Safety

The contractor must ensure that they adhere to all Rössing's safety requirements for contractors.

Acknowledgement of Safety Standards

By submitting the pricing for this tender, the tenderers acknowledge that they will consider and adhere to all the safety requirements (as per below, in the draft supply agreement as well as specific site requirements), at their own cost, while participating in on-site services for Rössing Uranium.

CONTRACTOR SAFETY MANAGEMENT PROCESS

TERMS AND CONDITIONS

1.0 MINIMUM CONTRACT REQUIREMENT

All Contractors' bid documents must include a site specific safety plan including risk assessments that identifies and addresses safety hazards. The analysis will enable the successful Contractor to better address the potential safety, health and environmental concerns associated with the works and ensure a proactive preplanning process.

It is a requirement for all Contractors to conform to Rössing's Occupational Health, Safety and Environmental (RUL OHSE) standards. Note that RUL stands for Rössing Uranium Limited.

An appropriate set of standards will be issued on award of contract. All issued RUL OHSE standards will be implemented during the course of the works.

RUL has no tolerance for health, safety or environmental violations

The following is an interpretation of the minimum requirements necessary to be completed or implemented prior to commencing the works.

1.1 Safety Planning

All Contractors shall provide the Company, prior to the commencement of the Works with a Safety Plan.

The Plan will include among other things:

- Task specific risk assessments for all anticipated activities.
- This means, conducting a **PROPER RISK ASSESSMENT FOR ALL TASKS TO BE PERFORMED ON THE PROJECT/ WORKS.** The analysis must cover as a minimum, environmental, works method/s and the construction risk/s.

Contractors must conduct its own job specific safety orientation for all its employees prior to beginning the project/work.

All Contractors' shall provide a list of chemicals products and substances and quantities they intend to use on the project/works. The list will include, but not be limited to acids, caustics, petroleum products, solid and liquid reagents, etc. The Contractor shall also provide a copy of the appropriate material safety data sheet for each product and/or substance.

1.2 Management

The Contractor and Sub Contractor management shall ensure:

- That all Contractor management and staff attend a comprehensive RUL induction prior to the commencement of the Works and attend other specific safety training as directed by RUL.
- That the Mine is an alcohol and drug free premise and it is mandatory that everyone undergoes an alcohol and drug test — A **“ZERO TOLERANCE”** level is applicable.
- Alcohol and drug testing will occur prior to the start of the project/work and random testing during the project/work.
- That the conveyance of a person/s on the rear of motorised equipment on site is not permitted.
- That all motorised equipment is fitted with seat belts (lap and shoulder strap type) on all seating provided. The number of seat belts fitted will determine the number of persons that may be conveyed in the motorised equipment.
- An up-dated list of its on-site workforce is kept.
- Provide a list of hours worked by all employees on a monthly basis to the RUL appointed Manager, who will forward the data timeously to the Safety Section each month.
- Prior to commencement of the Project/Works, a nominated Site Safety Representative is to be elected for the duration of the Project/ Works.
- Continuous risk assessments and PSI auditing is carried out to eliminate or alternatively control the potential risk/s at source.
- Weekly safety toolbox meetings (5-minute safety talks) are held.
- The site is inspected daily for good housekeeping and safe work practices.
- All Contractor Supervisors and Managers will keep a record of the monthly inspections and forward a copy to the appointed RUL Line Manager.

1.3 People

All employees of the Contractor, Sub Contractor or any person for whom they are responsible or over whom they are capable of exercising control shall be:

- Appropriately licensed: This means that a copy of all licenses, approvals to operate vehicles / equipment are produced and recorded prior to a person commencing on site.

- **Assessed for Competency and Appropriately Experienced:**
This means the person has been assessed as competent — will perform all the required tasks necessary safely, understands the potential risks associated with the task/s performed and carries out work error free. Written confirmation of competency or an assessment is required. The assessment may take the form of a test, observation by an experienced person or a combination of both.

The Contractor must realise that any person/s (Contractor or RUL employee) holds the responsibility and authority to stop work in any area of the Mine where violations of work practice or behaviour are observed.

1.4 Vehicles / Equipment

The Contractor shall ensure that all vehicles / equipment used by the Contractor, Sub Contractor or any person employed by the Contractor or Sub Contractor is:

- Serviceable: This requires inspection sheets to be completed prior to commencing the Project/Works.
- Registered: This requires registration papers to be produced prior to commencement of the Project/Works.
- Appropriate Certification: This means WORKSAFE / RUL certificates of registration e.g. cranes, pressure vessels.

1.5 Hand and Portable Power Tools

The Contractor shall ensure that all hand and portable power tools used by the Contractor, Sub Contractor or any person employed by the Contractor or Sub Contractor are:

- Right for the job;
- Used correctly;
- Maintained in good and safe working condition;
- Clearly identified by marking and kept on register;
- Inspected regularly as per RUL Safety standard.

2.0 SAFETY PROCEDURE

The purpose of this procedure is to describe methods used by the RUL appointed Manager to ensure the minimum safety requirements required of Contractors.

2.1 Scope

This procedure applies to ALL Contractors conducting work for RUL.

2.2 References

RÖSSING OHSE STANDARDS
CONTRACTUAL TERMS OF CONTRACTORS
CONTRACT GENERAL CONDITIONS
CONTRACT AND PROJECT CONTROLS MANUAL.

2.3 Definitions

Contractor:	A person (other than employee) or a Company performing work for RUL on a RUL site
Contract:	An agreement between RUL and the CONTRACTOR evidenced in the Letter of Appointment
RUL Appointed Manager	RUL (Rössing Uranium Limited) employee who engages Contractors to provide goods and or services by a standard document or purchase order
Audit:	A verification activity aimed at evaluating the conformance of the Contractor to the Contractor Safety Management Procedure
SI Audits:	Task observations.
Verified:	Sighted documentation and signed off as having been sighted.

2.4 Actions

The RUL appointed Manager will be responsible to ensure:

- Safety is evaluated along with other Contractor selection criteria;
- All pre-award meeting agendas include a review of the safety process;
- The Contractors' Safety Plan and Risk Assessments methodology is consistent with RUL standards
- All check lists and audit documents are issued prior to the Contractor commencing work on site;
- The pre-site work safety inspection as specified in the contract has been completed;
- All Contract employees attend induction and site familiarisation;
- All access permits, boom gate cards, vehicle identification stickers etc. are issued;
- Planning and conducting safety checks of the Contractor;
- A completed copy of the post inspection check lists is supplied to the Contractor;
- The completed original checklists are filed for future reference
- Auditing of the Contractors on site performance takes place;

- Ongoing SI auditing and risk assessments are conducted during the duration of the project / contract.

2.5 Planning and preparation

The following actions are required:

- The Contractor shall provide prior to commencement of the work, a Project/Works Safety plan include among other things a task specific risk assessments for all anticipated activities.
- Prior to commencement of the work, the RUL appointed Manager shall complete the Contractor Safety Management Process Control sheet;
- The RUL appointed Manager shall conduct the initial inspection of the Contractor's vehicles, equipment and tools prior to commencement of work, in accordance with RUL contractor specific check lists. Thereafter, the Contractor is responsible for ensuring that vehicles, equipment and tools are checked regularly in accordance with the checklists as a minimum standard;
- The Contractor shall, on the day of inspection forward a signed copy of the completed checklist to the RUL appointed Manager;
- SI auditing and risk assessments must be conducted by the contractor supervisor as well as the RUL appointed manager;
- The RUL appointed manager shall audit the Contractor on a monthly basis to ensure that RUL safety standards are being adhered to and maintained;

2.6 Safety Checklist Performance

- The Contractor shall conduct inspections in accordance with the checklists, ensuring that each aspect is addressed.
- The Contractor shall record any observations in the "comment" column of the checklist.
- The Contractor shall record any non-conformances by marking "X" for "unacceptable" and all satisfactory results with a "√" for "Acceptable" in the relevant column.
- Non-conformances shall be followed up immediately by the Contractor. Equipment shall be taken out of service or work practices immediately.

If for any reason the activity was not checked, then a "not verified" comment shall be entered.

The RUL appointed Manager should review all findings and if in his / her opinion the findings can pose a safety risk to personnel and or be detrimental to RUL operations, immediately halt proceedings until the corrective action/s has/have been taken. The results of inspections and audits shall be discussed with the Contractor and/or Contractor

Supervisor, by the RUL appointed Manager, upon completion of the checklist.

2.7 Audit Reporting

The RUL appointed Manager will prepare an audit report within five (5) working days from the completion of the audit.

The report shall consist of:

- An Audit Report Summary Sheet
- Corrective actions to be taken.

The Audit Report Summary Sheet shall be signed by the RUL appointed Manager and a copy forwarded to his / her relevant Manager and Safety Section. The Audit Summary Sheet shall clearly describe the findings of the audit.

2.8 Audit follow-up

The proposed corrective action shall be taken by the Contractor and documented and returned to the RUL appointed Manager.

The RUL appointed Manager shall indicate the proposed “follow-up” date and perform a follow up audit to ensure timely and effective corrective action has been carried out.

If the corrective actions were effectively implemented, the RUL appointed Manager shall sign the close out portion of the Audit.

3.0 SAFETY CHECKLISTS, FORMS AND REGISTERS

All contractors are required to keep an updated Health and Safety Record File with all safety issues applicable to the Works / Project.

CONTRACTUAL TERMS FOR CONTRACTORS

SAFETY

1. The Contractor shall adhere to RÖSSING Occupational Health, Safety and Environmental Standards. A copy of the RÖSSING Safety Standards will be given to the Contractor during the induction and mobilization phase.

2. The Contractor shall prepare a Safety Plan and conduct and record a formal risk assessment for all tasks required for performance on the contract. Risk assessment of individually assigned tasks will be conducted daily by each contractor employee.
3. The Contractor shall agree that all its employees undergo RÖSSING'S induction before they commence work on the extended mine site. Comprehensive safety training can take up to 4 days.
4. The Contractor shall ensure that all its employees have complied with the requirements of the Rössing Drug and Alcohol testing policy before they commence work. Any employee not working at the RÖSSING site for a period of 30 calendar days or longer must be re-tested for Drug and Alcohol before being re-admitted to the RÖSSING work site. During the contract period 10% of the Contractors' employees will be selected weekly for random drug testing.
5. The Contractor will provide its employees with the relevant PPE and tools as required to comply with the RÖSSING Safety Standards.
6. The Contractor shall report immediately any incidents of personal injury, equipment damage or property damage to the assigned RÖSSING management representative. Accidents/Incidents must be fully investigated within a period of 24 hours after the occurrence.
7. The Contractor shall report on the 1st calendar day of each month, the hours worked by each employee for the reporting period. Progress payments will be withheld until all relevant information has been reported.
8. The Contractor shall reimburse RÖSSING for all costs related to the investigation, reporting and resolution of accidents/incidents occurring within the scope of the work being performed by the Contractor and by its employees, sub-Contractors or suppliers.